

Wa-Xo-Be Archers, Inc.

Constitution and By-Laws



The Rite of the Hawk

The American Indian and early English Bowman are equally associated in the popular mind with the background of modern archery. Although by no means the skilled archer that the English soldier was, the romantic appeal of the Indian and his bow is not to be denied. Song and story have told of the powers of the Indian as a Bowman on the hunt or in battle. One of the finest of bow woods is that of the Osage-orange tree, named for the Osage tribe of the Midwest who employed this wood extensively.

What better tribe, then, could be honored if a name for an archery club were to be selected from the pages of Indian lore? One of the tribal rituals of the Osage tribe is the rite of the hawk, or "Wa-Xo-Be." The hawk is a sacred emblem of the tribe and is called "Child of the sun and the moon" for whom a shrine is built which typifies "not only the earth, but the space between the Earth and the sky; the vast dome of blue wherein move singly or in groups all the celestial bodies." The ritual of the "Wa-Xo-Be" sets forth the teaching that upon the valor of the warrior depends the continued existence of the people as an organized body, and that among the warriors there must be none who lacks courage. Therefore, the name "Wa-Xo-Be" is appropriate for an organization whose purpose is developing proficiency with the bow, which among Indians was practically synonymous with greatness as a warrior. Besides honoring the warrior, this ritual includes specific references to bows and arrows. As an example, the appearances of day and night are symbolized as arrows released by a red hawk and a blackbird respectively. This phase of the ritual is known as "the Songs of the Releasing of the Arrows"; and the chant, which accompanies it, is freely translated as:

"Behold, the red hawk releases the arrow,
LO, he releases the arrow of the day.
Behold, the blackbird releases the arrow,
LO, he releases the arrow of the night."

A History of Wa-Xo-Be Archers

Wa-Xo-Be Archers, Inc. is one of the oldest archery organizations in the state of New Jersey as well as one of the most well known in the National Field Archery Association of the U.S. It has produced countless state champions as well as numerous national champions throughout the years. The membership has proven itself as possibly the best and most successful club during every hunting season over the years in New Jersey.

The Wa-Xo-Be Archers was organized in 1946 in Milltown, New Jersey by a group of young men who wished to start a group of organized archers for the purpose of fun and competition. The first meeting occurred in July 1946 in the back room of Schwendemann's Taxidermy Store. Monthly meetings were held there for a few years until membership increased whereby a new meeting place was rented at Redman's Hall in Milltown.

The club's first archery range was a 14-target range built in an old sandpit behind Schwendemann's store. After a few years, a housing development forced the move from the sandpit to Tices Lane in East Brunswick where the first 28 Target field course was built. This was a heavily wooded area owned by Sayre-Fischer Brick Company. The range lasted a short time as another project forced the evacuation from the area. The third course was located on Fresh Ponds Road, East Brunswick in a sandpit-pine barren type setting owned by Walter Dallenbach.

After quite a few years, the club had to make a decision; whether or not to buy property or pay rent on land which could be taken away at any time. After long debates and heated discussion a vote was taken to purchase property and move to the current home on Major Road in South Brunswick. The property is a 22.9-acre tract of land.

The move began in late September of 1968 with a flatbed truck, a few vans, and a lot of helping hands. It took quite some time to move all bales, bow racks, benches, clubhouse, etc. but the move was actually completed in early December of that year. A fourteen-target range was initially built in the spring of 1969, in time for the tournament season. The complete 28-target course was finished after land was cleared and drainage ditches were dug during the 1970-shooting season.

Preamble

This constitution is, in essence, a transcript of the constitution for the National Field Archery Association, The State Field Archery Association, adjusted only to make the contents applicable to “The Wa-Xo-Be Archers, Inc.”, as an echelon below “State” and of the State of New Jersey to encourage, promote, and perpetuate the principles and traditions of the National Field Archery Association & State Field Archery Association of New Jersey. References, herein, to the National Field Archery Association are indicated in abbreviation as NFAA. New Jersey State Field Archery Association indicated in abbreviation as SFAA. This constitution is governed by Roberts Rules of Order.

Oath

We, followers of the ancient sport of archery, in order to further interest in this pastime, to develop the physical and manual skills attendant to this sport and craft, and to reap more fully of the companionship of all others with kindred interests in archery, do pledge ourselves to wholeheartedly support its aims and ideals.

Article 1 - Name

This organization shall be known as the “Wa-Xo-Be Archers, Incorporated.”

Article 2 - Purpose

The purpose of the “Wa-Xo-Be Archers, Inc.” shall be: to foster, expand and perpetuate the practice of archery, and the spirit of good fellowship among all archers; to encourage the use of the bow in hunting of all legal game birds and animals and cooperate with all conservation organizations in the conservation of game; to maintain a field course and conduct field tournaments and games in accordance with the rules of the NFAA and SFAA.

Note: Any use of the reference to gender, shall be interpreted to be either gender.

Article 3 - Membership

Section 1 - Classes of Membership

3.1 There shall be several classes of membership - Honorary Life, Adult, Junior, Family, Armed Forces, and College student.

Section 2 – Requirements

3.2.1 **Honorary Life Membership:** Any member selected for an honorary life membership through outstanding services, merits or other qualifying factors recognized by the Executive Board shall be made known to the entire general membership upon a date disclosed to all and whereupon by a two thirds vote, he or she shall be awarded an honorary lifetime membership. Acceptance shall be at their discretion and they shall maintain all voting and other privileges enjoyed by members in good standing. They shall pay no dues or be required to fulfill work hour requirements.

- 3.2.2 Adult Membership shall be granted to any person 18 years of age and over. This person must be of good moral character and sportsmanship. An Adult member is defined as the head of a household, or an independent self-supported adult.
- 3.2.3 Junior Membership: Anyone, between the ages of 12 and 18 years, not self-supporting or married, may be accepted as a junior member. Any, Junior Member, upon reaching his 18th birthday shall retain his Junior Member status until the end of that fiscal year (club only). Anyone below the age of 14 years must have a parent or Guardian in attendance all times when shooting. They will be responsible for him / her.
- 3.2.4 Family Membership: A family membership shall consist of the Head of Household, spouse or partner, and dependents as defined by the Federal IRS.
- 3.2.5 Armed Forces: A member in good standing shall be granted a leave of absence to enter one of the Armed Forces of our Country. Dues shall be considered paid for as long as they remain on active duty. They shall notify the Vice President within thirty (30) days after completion of active duty as to whether or not they desire to retain their membership.
- 3.2.6 Students membership applies to persons enrolled and attending classes at an accredited school of higher learning (college or technical school). This status shall continue until the member leaves school or their class graduates, whichever is earlier. A maximum period of 4 years is granted. The student must be under the age of 28.

Section 3 - Applying for Membership

- 3.3.1 Any person having the proper sponsorship and qualifications shall make application for membership on a form provided for that purpose. All applications received at the first meeting shall be referred to our membership committee for investigation. This applicant will not have any voting rights. At the second meeting and upon a favorable report by the membership committee a ballot of the membership present will be taken. A two-thirds vote shall be necessary for acceptance into the Wa-Xo-Be Archers. Applicant must be present for the two meetings, where their application will be presented. However, the Executive Board may excuse them from attending these meetings.
- 3.3.2 If an applicant cannot attend the monthly meeting for membership consideration due to special circumstances, petition may be made in writing to the Vice-President for Membership. It must be received together with the application.

Section 4 – Initiation Fees

- 3.4.1 Every person applying for membership in this club shall pay a non-refundable initiation fee, together with any applicable New Jersey and Federal Taxes; the same to accompany the application for membership. However, if for any reason the applicant should not be found acceptable, the fee shall be refunded. Initiation fees for all classes of membership shall be determined as outlined in ARTICLE 12 Para 12.1.6.

Section 5 - Dues

- 3.5.1 Every person elected to membership in this club shall pay dues, the same to commence upon the second reading of application and acceptance into the Wa-Xo-Be Archers. Dues amounts for all classes of membership shall be determined as outlined in ARTICLE 12 Para 12.1.6.
- 3.5.2 Members elected between Jan. 1 and June 30 shall pay the full amount of yearly dues.
- 3.5.3 Any person accepted as a new member after July 1 shall have his/her dues and work hours prorated on a monthly basis.
- 3.5.4 Dues are payable by the March meeting. Any member not having paid their dues by the February meeting shall be notified by mail. If dues are still not paid, by the March meeting, the member shall receive a letter of suspension.
- 3.5.5 All club access combination locks will be changed no later than the day after the February meeting.
- 3.5.6 Membership card color shall be changed and reissued upon payment of annual dues.
- 3.5.7 Membership cards must be worn, and visibly displayed at all times when on club property. Meetings are excluded.
- 3.5.8 The Club will absorb dues of the President, Vice President, Corresponding Sec., Recording Sec., Treasurer, Field Captain and Range Captain.

Section 6 – Fees

- 3.6.1 Work Hours: All adult and family members are required to complete 20 hours of work as outlined in By-law(s) A-11 & A-12 (Work Hour Assessment Rate), for the good of the club, within the year. Members wishing to be exempt from work hours must prepay the current year's assessment at the same time as their annual dues. The work hour requirements shall be a combination of credit for the attendance of club meetings and work parties; and any work performed for the good of the club. All members of a family unit may contribute to the completion of work hours.
- 3.6.2 At time of renewal or application for membership, adult and head of household members may elect one of two membership dues options: a regular membership requiring 20 work hours performed or a paid up work hour membership with no work hour requirement.
- 3.6.3 Adult members and head of household shall receive one (1) hour credit for each club meeting attended.
- 3.6.4 If a member does not fulfill 20 hours for the year that member will be assessed a fee for each hour not fulfilled. Work hour assessment fee amounts for all classes of membership shall be determined as outlined in ARTICLE 12 Para 12.1.6. This fee is payable at the same time as the annual dues. The failure to complete the requirement or pay assessed fee will be cause for suspension. Suspended members will not be considered in "Good Standing."

- 3.6.5 Anyone that is physically challenged or has working limitations must submit evidence to the Executive Board. The Executive Board shall recommend an action, on an individual basis, pertaining to the applicant's ability to adhere to the work requirements and suggest modifications.
- 3.6.6 Both indoor and outdoor ranges shall be closed during any work party while work is in progress. Club sponsored events shall be excluded from this regulation
- 3.6.7 The kitchen detail at a scheduled shoot or club activity shall be allowed credit towards the mandatory work hours. A special work credit allowance associated with this function may be set and shall be outlined in ARTICLE 12 Para 12.1.6.
- 3.6.8 Special assessments may be made only when: (1) necessity demands an amount which is beyond the capacity of the treasury, (2) for the conducting of a social and/or other functions which might not be fully within the sphere of archery activity, in which case formal action shall be taken by a 2/3 vote of the membership present at a regular meeting.
- 3.6.9 The Fiscal year of the Wa-Xo-Be Archers shall be from January 1 to December 31 in the same calendar year. (All days inclusive)
- 3.6.10 For each program or activity a fee will be assessed for each non-member (as defined in Schedule A).

Section 7 - Resignation of Member

- 3.7.1 Resignations must be in writing and presented to the Vice-President.
- 3.7.2 A member resigning or ceasing to be a member of the Corporation forfeits all interest in the Corporation.

Section 8 - Suspension or Expulsion

- 3.8.1 Upon submission of a signed accusation to the Executive Committee, any member may be suspended or expelled from the corporation with cause, by a plurality affirmative vote of the members of the Executive Committee present at any regular or special meeting.
- 3.8.2 No vote on suspension or expulsion may be taken unless at least fifteen (15) days notice in writing shall have been given to the member in question of the charges preferred and of the time and place of the meeting of the Executive Committee at which such charges will be considered. At such meeting the member will be accorded a full hearing.
- Exception:*** This procedure does not apply to members suspended for failure to pay dues/assessments.
- 3.8.3 Members suspended for failure to pay dues/assessments may be reinstated upon the payment of a fee, plus all monies owed at time of suspension. Reinstatement fees for all classes of membership shall be determined as outlined in ARTICLE 12 Para 12.1.6.

Section 9 - Guest Policy

- 3.9.1 Active Members may bring up to 3 guests at any one time to Club facilities.
- 3.9.2 No guest may be invited to use club facilities more than 2 times in any one year.

- 3.9.3 A Guest is the direct responsibility of the host member. As such, it is the member's responsibility to be present and provided escort for these guests and insure that they follow all Club rules. It is the host member's responsibility to insure that appropriate waivers and/or documents be executed by the guests.

Section 10 – Leave Of Absence

- 3.10.1 A member in Good-Standing may request a leave of absence by sending a written request to the Vice-President, for forwarding to the Executive Board stating a reason and approximate time length.
- 3.10.2 The Executive board will then make a determination of acceptability.
- 3.10.3 The member's club privileges, including range usage, and voting will be suspended for this granted period. They may attend all club meeting and functions.
- 3.10.4 No monies including dues already paid shall be returned to member.
- 3.10.5 A member returning within the same calendar year will have their dues and work hours prorated on a monthly basis.
- 3.10.6 Leaves extending to the next calendar year must be re-requested.

Article 4 - Officers

- 4.1 The officers of the club shall be a President, Vice President, Recording Secretary, Corresponding Secretary, Treasurer, Field Captain, and Range Captain.
- 4.2 No member may hold more than one office at a time.

Article 5 - Election of Officers

- 5.1 The Trustees shall be responsible for conducting the election of Officers.
- 5.2 First nomination of officers shall be held at the November meeting.
- 5.3 In order to be nominated to run for office, member must be investigated by the nomination committee and found to be members in "good standing".
- 5.4 Any person running for office may not serve on the election committee.
- 5.5 The slate of nominees shall be in the November newsletter, if it will be published at least 1 week prior to the December meeting. Otherwise, mail/email notification shall be used.
- 5.6 Additional nominations and election of officers shall be held at the December meeting.
- 5.7 Any time more than one (1) person is nominated, for an office; all voting will be by secret written ballot, conducted at the December General meeting. The recording Secretary shall cast a ballot for all uncontested offices.
- 5.8 The new officers shall be installed into office at the January meeting.
- 5.9 Eligibility to vote: Only adult members, heads of household 18 years and older and in good standing are eligible to vote. Only the person designated as head of household will be eligible to vote when a family membership is in effect.
- 5.10 Any candidate running for office must receive more than 50% of the votes. If there are more than 2 nominees for an office and none receive more than 50% of the vote, the two nominees with the

highest number of votes will run on a second ballot.

- 5.11 Any officer having served six full months of his term in that office shall be considered as a full term.

Article 6 - Resignations of Officer

- 6.1 All resignations shall be forwarded to the secretary in writing.

Article 7 - Duties of Officers

- 7.1.1 President: Shall preside at all meetings, appoint all standing committees and committee chairmen and shall, in general, perform the duties incidental to that office, but shall make no decisions without the approval of a majority of the Executive Committee. When the membership is equally divided, the President shall have the deciding vote. The President shall not make or second any motion while in the chair. The President may, however, make recommendations. The President shall see that harmony is preserved and the laws of the club enforced; and perform other duties as may be required by the laws of the club.
- 7.1.2 Shall have the power to call a special meeting, cancel a regular monthly meeting, or change the date of a meeting - only in the event that circumstances warrant the meeting be held at another date. In such an event, members must be notified by mail, or electronic means.
- 7.2 Vice President: Shall assist in the performance of the President's duties and officiate for the President during an absence. The Vice President shall head the Membership Committee, collect and record initiation fees and dues, turn monies over to the treasurer; issue club emblems, pins and Wa-Xo-Be Archers Constitution and By-Laws manuals.
- 7.3 Recording Secretary: Shall keep correct minutes of all meetings of the club; notify the members of all committees of their appointments together with the subject given their charge. Shall maintain the Constitution and By-Laws, keep them up to date, and make a copy of them available to the membership upon request. The Recording Secretary must maintain a separate ledger that records all amendments to the Constitution and By-Laws.
- 7.4 Corresponding Secretary: Shall attend to all correspondence of the club, present a report at each meeting concerning said correspondence; serve all notices of meetings and shoots. Maintain a file of all correspondence vital to club operations. Coordinate the publishing and distribution of the Monthly Club newsletter. Submit a year-end report at the January meeting.
- 7.5 Treasurer: Shall receive all the monies of the club, giving a receipt therefore; pay all bills against the club as ordered and keep a correct account of the amounts and purposes of disbursements. The Treasurer shall, at such times as the club may direct, present for examination books, papers, etc., that may be necessary at each meeting showing the condition of the club's funds and shall present a written report of his office annually at the meeting in the month of June and a year end report to be given at the January meeting.
- 7.5.1 Shall maintain a ledger showing all Revenues and Expenses by category and payee.

- 7.5.2 Shall produce a monthly written accounting of the finances of the Club, which shall be submitted for examination to the Trustees, and members at a regular meeting and such report shall be recorded in the minutes of such meeting.
- 7.5.3 Shall be responsible for filing of all Corporation papers as required by law.
- 7.6 Field Captain(s): The Field Captain(s) shall insure the preparation of all outdoor shoots and tournaments requiring his assistance and decisions. The Field Captain(s) shall assume responsibility for the upkeep of the range.
- 7.7 Range Captain(s): The Range Captain(s) shall insure the preparation of all indoor shoots and tournaments requiring assistance and decisions. The Range Captain(s) shall assume responsibility for the upkeep of the indoor range, and building.

Article 8 - Trustees

- 8.1 The Club will have a board of three (3) Trustees, 1 year, 2 Years and 3 Years.
- 8.2 Election: Trustees shall be elected by a plurality vote of the Active members at the regular yearly election.
- 8.3 Qualifications: Trustees must be citizens of the United States and are required to be active members, in “Good Standing”, of the corporation.
- 8.4 Liability: The Trustees of this corporation shall not be personally liable for its debts, liabilities, or other obligations, and additionally shall have such limited liability as specified in the Certificate of Incorporation, as it may be amended and/or N.J.S. Title 15A.
- 8.5 The Trustees duties are to ensure that the club adheres to the Constitution and By-Laws of the club, to oversee all voting, and shall be the auditor of the club books.

Article 9 - Removal of Officers

- 9.1.1 Any officer may be removed, with cause, by a majority vote of the members at any regular or special meeting. This may include revocation of membership (as defined in Article 3.8.1.)
- 9.1.2 Cause is defined as any action considered detrimental to the good and welfare of Wa-Xo-Be Archers, Inc.

Article 10 - Meetings

- 10.1 The regular meeting of the club shall be held the second Monday of each month.
- 10.2 Special meetings may be called by the President with the approval of a majority of the Executive Committee.
- 10.3 All members will be notified in advance of the time and place of the special meeting.
- 10.4 Ten percent of the members, in good standing, shall constitute a quorum at any regular or special meeting and must be presided over by at least (3) three officers. Rotation of officers to conduct meetings are as follows: 1) President; 2) Vice President; 3) Corresponding Secretary, 4) Field Captain.
- 10.5 The Recording Secretary will not conduct meetings.

Article 11 - Conflict of Interest

11.0 All conflict of interest questions shall be directed to the Executive Committee. Appeals shall be decided by a 2/3 vote of the members in good standing at a regular meeting.

Article 12 - Committees

- 12.0 There shall be the following standing committees, Executive, Membership, Awards, Delegates to Federation, SFAA, Auditing, Forestry Farm Assessment, Tournament, Nomination and Pilot Projects.
- 12.1 The Executive Committee shall consist of the seven elected officers, and shall be named as the Board of Directors.
- 12.1.2 The Executive Committee must investigate all violations of the Constitution and By-Laws and present their findings at the following monthly meeting.
- 12.1.3 Any problems may be brought to the attention of the Executive Committee and will be dealt with. Any major problem must be voted on at a regular monthly meeting with 2/3 vote required in this matter.
- 12.1.4 The Executive Committee shall meet at least once a month, immediately prior to the general membership meeting to go over the club's Constitution and By-Laws. And attend to any other business they deem relevant.
- 12.1.5 It shall be the duty of the Executive Committee to oversee the activities and program and present its recommendations to the club at the regular meeting for action, and to assist the President in appointing the standing committees for the fiscal year.
- 12.1.6 It shall be the duty of the Executive Committee to review The Club status annually. This review of debt, expenses, assets, costs for anticipated growth, liability and security needs, together with member participation needs, shall be completed prior to the regular monthly meeting for September of that year. Should this Executive Committee's review establish the need for adjustments to fees or work hours; these findings; along with any proposed increases to yearly dues, membership initiation fees, non-fulfilled work hour assessment rates, revised mandatory work hour requirements or other fees and charges; together with other member actions needed to sustain club security or insurance; shall be presented to the membership at that September meeting and voted upon at the following meeting. Written notice of the proposed changes shall be given at least one (1) week prior to the meeting at which the vote is scheduled to be taken, either by direct mail, or where applicable; E-mail address. Upon approval, these revised fees and requirements shall become effective January 1 of the following year and shall be incorporated within The Constitution as "Schedule A" within the By-Laws of the Wa-Xo-Be Archers, Inc.
- 12.2 The Membership Committee: It shall be the responsibility of the membership committee to review and investigate all new membership applications after their first reading and present to the general membership the review of that applicant and present them to the general membership for a second reading.

- 12.2.1 The membership committee shall also act as the welcoming committee and be available to all new members to introduce the new member to the club, explain what is expected of that member and to explain what benefits and privileges Wa-Xo-Be has to offer.
- 12.2.2 This committee shall also try and place the new member in a work duty to try and fulfill that new members work hours for the year.
- 12.2.3 This shall be done immediately after the meeting in which their second reading is accepted by the membership.
- 12.2.4 The membership committee shall consist of the following: four volunteers from the general membership and approved and accepted by the general membership.
- 12.2.5 The membership committee shall also be responsible for finding ways to advertise Wa-Xo-Be Archers in order to increase its membership.
- 12.3 Awards Committee: The Awards Committee shall be to select suitable awards for all tournaments and activities sponsored by the club.
- 12.4 Tournament Committee: The duties of the Tournament Committee shall be to make all necessary arrangements for a successful club sponsored tournament or activity. Members appointed to this committee will be chosen by the President as each occasion arises and dismissed after completion of each tournament of activity.
- 12.5 Federation Delegate: The duties of the Federation Delegate will be to report to the membership of all business at each Federation meeting.
- 12.6 Board Club Representative (BCR): Shall attend all SFAA meetings. The BCR shall present all State Business and Resolutions at regular monthly meetings or special meetings for the purpose of the membership to decide how the BCR must vote on said matters at State meetings.
- 12.6.1 An alternate BCR will be appointed by the President, and shall attend the SFAA meetings if the BCR is unable to do so. The alternate BCR duties at said meetings are paralleled to those of the BCR.
- 12.6.2 If for any reason no BCR is able to attend an SFAA meeting the President is empowered to appoint a representative acting in the capacity of the BCR.
- 12.6.3 For Regulations pertaining to BCRs, refer to SFAA Constitution, which is to be kept up to date by the State Secretary.
- 12.7 Auditing Committee: The Auditing Committee shall consist of the Three Trustees of the Club. The Trustees shall appoint one of the Trustees as chair/person.
- 12.7.1 The Auditing Committee shall oversee the Club's financial reporting process, internal controls and budgeting process. The committee shall establish policies and procedures for the pre-approval of services that will require compensation and reimbursement.

- 12.7.2 The Auditing Committee will completely audit the Treasurer's books upon notification from the treasurer that the books have been reconciled and ready for audit. The committee shall present to the Membership a statement certifying the financial findings of the books at the Membership meeting immediately following completion of the Audit Or within 30 days, whichever is later.
- 12.7.3 The Auditing Committee may request Audits at any time they deem necessary. The Treasurer must be notified no less than 30 days prior to audit, unless a serious problem is anticipated.
- 12.8 Nomination Committee: The duties of the Nomination Committee are to prepare a slate of nominees for office, to be presented to the membership at the November meeting. The President, at the September meeting will appoint them.
- 12.9 Forestry Farm Assessment Committee: The President shall select a Chairman. The Chairman shall be responsible for handling all correspondence and reports associated with the committee. The committee's duties shall include implementation of the Forestry requirements through scheduling of work parties, recording the amount of wood stacked and sold while ensuring that good housekeeping practices are maintained when cutting trees. A monthly report must be made to the membership at regularly scheduled meetings.
- 12.10.1 Pilot Projects Committee: The purpose of the Pilot Projects Committee is to determine if a project, program or event is appropriate/necessary for The Club. Recommendations for pilot projects may come from the floor or from the Executive Committee during regularly scheduled meetings. Pilot projects shall have a duration of three months to two years, as appropriate, determined at the time of the vote establishing the project. A simple majority vote of those members in attendance will establish this as a pilot project.
- 12.10.2 Pilot projects will be administered by the person(s) making the initial recommendation, a member appointed by the Executive Committee and monitored by the Board of Trustees. The Board of Trustees will then report to the membership within two months of the completion of the pilot project. A simple majority vote of those members in attendance will establish this as an on-going program. Projects/programs necessitating changes to our Constitution will still require a 60% approval.

Article 13 - Voting on Property

- 13.1 A 2/3 majority of all Active Members is required to initiate land disposition proposals.
- 13.2 Only Active members having five years continuous membership in the Wa -Xo-Be Archers will have voting rights to land disposition.
- 13.3 A two-thirds majority vote of Active qualified members is necessary to determine land disposition.

Article 14 – Dissolution

- 14.1 Any merger or dissolution shall be according to the laws of the State of New Jersey.

- 14.2 Any undistributed assets shall be distributed to one or more domestic corporations engaged in activities similar to those of the dissolving corporation.
- 14.3 In the event the club property is sold, all money derived from the sale must be kept in archery. This agreement will be in force for the duration of the organization. (Language is part of the merger between Wa-Xo-Be, Watchung and Robertsville).

Article 15 – Pecuniary Profit

- 15.0 The corporation is not organized for pecuniary profit or financial gain and no part of the net earnings of the corporation shall inure to the benefit of any officer, trustee member or employee of the corporation, and no individual shall receive or be entitled to receive any pecuniary profit, or reward from the operations thereof, except reasonable compensation for services rendered to it in connection with purposes, or as may otherwise be provided for by law.

Article 16 - Payment of Bills

- 16.1 All bills must be presented and passed at a regular meeting of the club, and if found to be correct, voted to be paid.
- 16.2 Normal payments of bills of the club operation are excluded from above paragraph.

Article 17 - Order of Business

Conduct meetings in accordance with Roberts’s Rules of Order:

- A- Reading of the minutes of the previous meeting.
- B- Reports of Officers and Committees.
- C- Applications for membership.
- D- Balloting for membership.
- E- Nomination and election of Officers.
- F- Unfinished business.
- G- New Business.
- H- Good and welfare of the club.

Article 18 - Amendments to the Constitution

- 18.1 Subject to the limitations of the certificate of incorporation, as it may be amended these by-laws, and New Jersey State Title 15A concerning corporate action that must be authorized or approved by the members of the corporation may be amended, repealed, or added to by a two thirds (2/3) majority vote of the members present at any regular or special meeting of the Corporation provided that the proposed changes are read at a regular or special meeting of the Corporation preceding the meeting at which the vote is to be taken and further provided that written notice of such intended amendment, repeal or addition also be given at least one (1) week prior to the meeting at which the vote is scheduled to be taken, either by direct mail, or where applicable, e-mail address.
- 18.2 Amendments shall take effect at the close of the meeting at which they are adopted.

Article 19 - Equipment

- 19.1 Club Seal: Secretary shall maintain the club seal. Under no circumstances shall this seal be used for anything other than official club use, authorized by the club's Board of Directors.
- 19.2 Field Captain is responsible for inventory and upkeep of range equipment.

Article 20 - Repeal

- 20.0 Any prior existing bylaws of the corporation, not provided in this amended version, are hereby repealed.

Article 21 - Firearms

All firearms are prohibited on club property.

Article 22 - Hunting

All hunting is prohibited on Club property.

Article 23 - Parking

All vehicles must be parked in designated areas.

Article 24 - Alcohol Usage

Alcohol usage is not permitted on club property.

By-Laws

- 1.1 All by-laws may be recorded in one meeting
- 1.2 All by-laws may be deleted or revised in two successive meetings provided written notification is given to the membership before the second meeting.
- 1.3 All members must be notified by mail of any changes in the by-laws.
- 2.1 Current NFAA rules may be applied to all matches.
- 2.2 Averages for new members will be determined by their first 3 scores on official targets consisting of field faces or hunter faces witnessed by at least one other club member.
- 2.3 Shoot fees shall be set by the membership at the February meeting.

3.0 Club Championship Shoots

- 3.1 The Club Championship rules shall be decided annually by committee and presented to the membership at the August meeting.
- 3.2 The field course will be closed the day prior to the club championship shoot.

4.0 Club Sponsored Leagues

- 4.1 All rules must be presented in writing at the first (1st) league shooting session, for approval or changes by league participants. Once approved they may not be altered.

5.0 Safety Restrictions

- 5.1 Outdoors, crossbows shall have a 200 lb maximum draw weight and must be “shoulder fired; (pistol type crossbows are not allowed). A bolt must be a minimum of 18 inches in length. Crossbows shall only be “spanned” at the designated Broadhead/Crossbow shooting line. Compound crossbows and Crossbows of more than 95 lbs draw weight shall be equipped with a “safety” device to prevent a misfire or accidental discharge. All Crossbow shooters must be certified by a Club approved Instructor. Shooters must carry that certification with them while shooting. Guests, non-members and those not certified shall not be allowed to use the Clubs Crossbow Facility.

6.0 Crossbows

- 6.1 Broadheads and Crossbows shall only be allowed in the designated “Broadhead/ Crossbow” practice area, with the shooting distance not to exceed 30 yards. Safety restrictions as outlined in By-Law 6.0 must be followed.

7.0 Smoking

- 7.1 No smoking in the indoor range.

8.0 3-D Targets

- 8.1 3-D targets can only be shot during tournaments and leagues. Except those so designated on the practice range.

9.0 Pets

- 9.1 No pets allowed on club property.

Schedule A: Dues, Fees and Work Requirements (Per Para 12.1.6) - Effective January 1, 2012

Initiation Fees

- (A-1) Adult Membership shall pay the amount of \$100.00.
- (A-2) Family Membership Head of Household shall pay the amount of \$100.00. There is no initiation fee for other immediate family members.
- (A-3) Junior members shall pay the amount of \$ 10.00.
- (A-4) College Students shall pay the amount of \$100.00. This fee will be held in abeyance until their college student membership expires.

Dues

- (A-5) Adult Member: The annual dues for an adult are \$150.00.
- (A-6) Junior Member: The annual dues for a junior are \$50.00.
- (A-7) Family Membership: Head of the household shall pay full dues of \$150.00. The partner's dues shall be \$25.00 with the dues for other immediate active family members being \$10.00 each.
- (A-8) College Student: The annual dues for College students is \$50.00
- (A-9) Pre-paid dues/work hour membership (for adults and head of household only): The annual dues are \$250.00 per year. Members selecting this option are not required to perform work hours. No work hour credits will be applied for attending monthly meetings. There is no reimbursement for work hours performed. Dues for partners and other immediate active family members remain as outlined in A-7.

Work Hours

- (A-10) All family and adult members are required to complete 20 hours of work, for the good of the club, within the year. Student members are required to complete 10 hours of work.

Work Hour Assessment Rate

- (A-11) If a member does not fulfill the required work hours for the year that member will be assessed a fee of \$6.00 for each hour not fulfilled. This fee will be assessed at renewal.
- (A-12) Members pre-paying for work hours for the upcoming year will be assessed a discounted rate of \$100 (\$5 per hour).

Membership Reinstatement

- (A-13) Members suspended for failure to pay dues/assessments may be reinstated upon the payment of a fee of \$10.00 plus all monies owed at time of suspension.

Special Allowances

- (A-14) The kitchen detail at a scheduled shoot or club activity shall be worth 20 hours credit towards the mandatory work hours. However, the 20 hours will be divided among the number of members working the kitchen, during that particular event. In other words, if one person works the kitchen that person shall receive the full 20 hours, but if two people work the kitchen they will receive 10 hours apiece.

Taxes

(A-15) Current New Jersey and Federal Tax Regulations shall be applicable to all payments for initiation fees, work hour fees and dues.

Additional or Imposed Fees

(A-16) Those bank or credit fees resulting from payment of check, credit card or other payment method, by a member or payer to The Club; and having been returned from the bank for non-payment, to the Treasurer of Wa-Xo-Be Archers Inc.; shall be forwarded to the member or payer for reimbursement to The Club; together with proper payment for those involved fee(s). Application of benefits and payment of fees relating to said returned item shall not be credited to that person until properly received by The Club's treasurer. A minimum fee of \$25.00 shall be assessed to the member or payer for all such returns.